

1. Duty of Care

Your Expedition Leader and Youth Worker are obliged by law to act *in loco parentis* and take the same care that a reasonable, prudent and careful parent would take in the same circumstances. In return, you are expected to listen to advice from your Expedition Leader and Youth Worker. If the health, safety or enjoyment of the group is at risk then your leader or Link Teacher may issue a specific command or request. You must respond to these commands or requests immediately.

2. Managing risks

You are obliged to behave sensibly throughout the expedition, taking no unnecessary risks. You are also obliged to inform the Expedition Leader, Youth Worker and other group members of any potential hazards that you spot that may present a risk to the group.

3. Appointments

It is expected that expedition members will fully participate in the expedition, and this includes taking on appointments (for example leader, accountant, safety officer) and carrying out these appointments to the best of your abilities. Other members of the team must respect requests issued by those under appointment.

4. Team Rules

A set of rules for the expedition will have been drawn up by the group members during expedition training or at the start of the expedition. They can be modified during the expedition period, but only by agreement of the group. The whole group are expected to follow these rules.

5. Sex

Sex between expedition group members or with the local population is not condoned during an Outlook Community Expedition. Sex between group members can have a detrimental effect on the group dynamics and so is not condoned and in line with this male : female tent sharing is not permitted.

6. Alcohol

Alcohol is prohibited for participants, staff and accompanying staff for the duration of all UK activity programmes / expeditions. These programmes often include adventure activities requiring all participants to be fully alert and not under the influence of alcohol. To drink alcohol during these courses may endanger the safety of all concerned and anyone found drinking will be asked to leave the programme and the appropriate action will be taken.

7. Drugs

Outlook Community operates a zero tolerance drugs misuse policy. You must inform your Expedition Leader or Volunteer Worker of any prescribed drugs or of any other medication that you take during your expedition. The taking of non-prescribed drugs is not permitted on expedition – it is a red card offence. If you think a member of the group has taken or been given non-prescribed drugs then you must inform your Expedition Leader or Link Teacher immediately.

8. Local Culture and the Environment

All members of the expedition group will respect the local culture, traditions and environment of the area that they are visiting. Failure to do so will seriously threaten the success of your expedition and the opportunity for future expeditions.

9. Sexism, Racism, Bullying and Respect

Outlook Community expects both its staff and participants to treat each other with respect at all times and that you do NOT make remarks which are racist, sexist or improper. Harassment, bullying or discrimination against any member of the group or public will not be tolerated. Outlook Community treats any complaints of harassment or bullying or discrimination on the grounds of race, gender, religion, disability, or belief, ethnic or national origin, sexuality or age very seriously and may result in removal from the Mantais project.

10. Disciplinary procedure – Two strikes and out!

The Traffic Light System will be used to manage group members that do not follow this Code of Conduct. A first offence is given a verbal warning, and the group member is allowed to continue with the expedition. A second offence is given an amber card. The group member is allowed to continue with the expedition, provided they abide by a stricter code of conduct. The third offence is given a red card and the parents of the participant will be contacted to discuss what action should be taken. If the matter cannot be resolved, the group member will unfortunately be sent home, at the expense of the parent/guardian. The Expedition Leader and Volunteer workers are responsible for implementing the Traffic Light System.

Please sign in the box provided to state that you have read and understand the code of conduct and agree to your son/daughter/ward/ self to abide by it during your time on Mantais programmes:

Name of Parent/Guardian or Participant (Please Print):

Date:

Signature of Parent/Guardian or Participant: